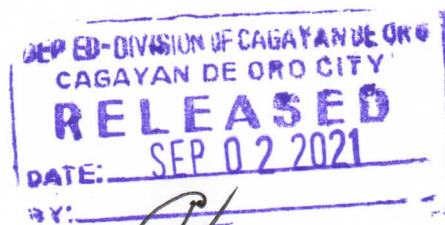




Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

August 25, 2021

Division Memorandum

No. 198, s. 2021

## ONLINE ORIENTATION OF THE NEWLY HIRED TEACHING PERSONNEL FOR SCHOOL YEAR 2020 - 2021

To: All Newly Hired Teachers for the SY 2020 - 2021  
Selected EPS & PSDS  
Selected Specialist  
This Division

1. The Department of Education – Division of Cagayan de Oro City through the **Office of the Schools Division Superintendent**, and with coordination of the office of **Curriculum Implementation Division** and **Schools Governance Operations Division** will conduct a virtual orientation to all newly hired teachers. Relative to this, you are hereby directed to attend the online Teacher Orientation on September 7 – 9, 2021.
2. The aforesaid orientation will help the newly hired teachers get acquainted with the organization. It introduces you to DepEd values as it translates to the way it delivers its service in accordance to its mandate, vision, mission, and goals. More importantly, it sets out DepEds core values *Maka Diyos, Maka Tao, Makakalikasan at Makabansa*. The program likewise aims to help you realize your professional development goals in your journey at DepEd.
3. The participants are required to join the general orientation on September 7 – 9, 2021, via Google Meet with a code: [meet.google.com/](https://meet.google.com/vmg-hoby-csb) with a class code vmg-hoby-csb. Enclosed with is the program matrix of the said Orientation.

4. For your guidance, information, and compliance.

  
**ALICIA E. ANGHAY**

Assistant Schools Division Superintendent  
Officer in Charge



**Address:** Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

**Telephone:** (08822)-8550048

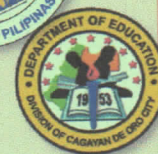
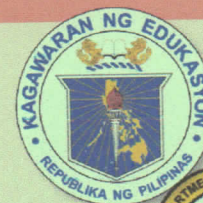
# PROGRAM MATRIX (ONLINE ORIENTATION OF THE NEWLY HIRED TEACHING PERSONNEL FOR SCHOOL YEAR 2020 – 2021)

|               | Day 1                                                                                       | Day 2                                                                                                           | Day 3                                                               |  |
|---------------|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|--|
| 8:00-9:00     | Program Prayer<br>Pambansang Awit<br>Messages                                               | Topic 8: NEW GRADING SYSTEM<br><br>Spekaer: Elleanor H. ROLLAN                                                  | Topic 16: ORIENTATION OF MELCS VALUES<br>Speaker: Shirley Merida    |  |
| 9:00 – 10:00  | Topic 1: DepEd Vision, Mission, Core Values<br>Speaker: DM Aves                             | Topic 9: EARLY LANGUAGE LITERACY AND NUMERACY<br>Speaker: Margie Andrade                                        | Topic 17: ORIENTATION OF MELCS AP<br>Speaker: Romeo B. ACLO         |  |
| 10:00 – 11:00 | Topic 2: DepEd Organizational Structure & School Processes<br>Speaker: Rosalio R. Vitorillo | Topic 10: SPECIAL EDUCATION MULTI GRADE, EDUCATION, MADRASA<br>Speaker: JINKY ARNEJO                            | Topic 18: ORIENTATION OF MELCS SCIENCE<br>Speaker: Jean S. MACASERO |  |
| 11:00 – 12:00 | Topic 3: Teaching as a Profession & as a Vocation<br>Speaker: Loribina C. Carrasco          | Topic 11: LEARNING RESOURCE MANAGEMENT SYSTEM<br>Speaker: J. POTANE                                             | Topic 19: ORIENTATION OF MELCS MATH<br>Speaker: Ray O. MAGHUYOP     |  |
| 12:00 – 1:00  | LUNCH – LUNCH - LUNCH                                                                       |                                                                                                                 |                                                                     |  |
| 1:00 – 2:00   | Topic 4: Philippines Professional Standards for Teachers<br>Speaker: Marife A. Ramos        | Topic 12: RESEARCH REFLECTION & DATADRIVEN DECISION MAKING THROUGH ACTION RESEARCH<br>Speaker: Mark John GABULE | Topic 20: ORIENTATION OF MELCS TLE<br>JSpeaker: John MINGO          |  |
| 2:00 – 3:00   | Topic 5: Magna Carta for Public School Teachers<br>Speakers: Milagros Recamadas             | Topic 13: LEARNER INFORMATION SYSTEM(LIS), DepEd Forms<br>Speaker: R. BAYETA                                    | Topic 21: ORIENTATION OF MELCS ENGLISH<br>Speaker J. Eluna          |  |
| 3:00 – 4:00   | Topic 6: Learning Continuity Plan<br>Speaker: Cynthia V. Yanez                              | Topic 14: Salaries & other Benefits<br>Speaker: Efren FACUN                                                     | Topic 22: ORIENTATION OF MELCS MAPEH<br>Speaker: Slyvio CARSILLER   |  |
| 4:00 – 5:00   |                                                                                             | Topic 15: Love & Life Management<br>Speaker: Jun Suaner                                                         |                                                                     |  |

Google meet code: vmg-hoby-csb



# Orientation of the Newly Hired Teaching Personnel (Sept. 7-9,2021)



- I. *National Anthem:* *VIDEO PRESENTATION*
- II. *Invocation:* *VIDEO PRESENTATION*
- III. *Opening Remarks* *LOREBINA C. CARRASCO*  
*CID Chief*
- IV. *Messages* *Alicia E. Anghay, Ph.D., CESO VI*  
*Assistant Schools Division Superintendent*  
*Cherry Mae L. Reyes, Ph.D. CESO V*  
*Schools Division Superintendent*
- V. *Closing Remarks* *Rosalio R. Vitorillo*  
*SGOD Chief*
- VI. *Orientation Proper*

